

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

	X
	:
HOLLY SHALOM,	:
	:
Plaintiff,	:
	:
- against -	:
	:
HUNTER COLLEGE OF THE CITY	:
UNIVERSITY OF NEW YORK, and	:
PAUL CASCELLA, MARILYN AUERBACH,	:
and SUDI SHAYESTEH (in their individual	:
and official capacities),	:
	:
Defendants.	:
	:
	X

Defendant SUDI SHAYESTEH (“Shayesteh”) by her attorney ERIC T.

SCHNEIDERMAN, Attorney General of the State of New York, answers the Amended Complaint as follows:

Shayesteh denies the allegations contained in each unnumbered heading contained in the Amended Complaint, except admits that the Amended Complaint purports to set forth claims against it.

Shayesteh denies any allegations in the Amended Complaint that are not specifically addressed herein.

Jurisdiction And Venue

1. Denies the allegations contained in paragraph “1” of the Amended Complaint, except admits that plaintiff Holly Shalom (“Plaintiff”) purports to proceed under the statutes set forth therein, and refers to the statutes and constitutional provisions cited therein for a more complete and accurate statement of their contents.

2. Admits that Plaintiff purports to proceed on the jurisdictional bases set forth in paragraph “2” of the Amended Complaint, and refers to the statutes cited therein for a more complete and accurate statement of their contents.

3. Denies the allegations contained in paragraph “3” of the Amended Complaint, except admits that this action is properly venued in the Southern District of New York, and refers to the statute cited therein for a more complete and accurate statement of its contents.

Parties

4. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “4” of the Amended Complaint.

5. Denies the allegations contained in paragraph “5” of the Amended Complaint, except admits that Hunter College is a CUNY senior college located at 695 Park Avenue, New York, New York 10021, and refers to N.Y. Education Law §§ 6201 et seq. for a more complete and accurate statement of the structure and governance of CUNY and its senior colleges.

6. Denies the allegations contained in paragraph “6” of the Amended Complaint, except admits that Paul Cascella (“Cascella”) has served as Chair of the Department of Speech-Language Pathology and Audiology at Hunter College.

7. Denies the allegations contained in paragraph “7” of the Amended Complaint, except admits that Marilyn Auerbach (“Auerbach”) has served as Acting Senior Associate Dean of the School of Health Sciences at Hunter College.

8. Denies the allegations contained in paragraph “8” of the Amended Complaint, except admits that Shayesteh is the Director of the Office of AccessAbility at Hunter College.

Background Facts

9. Denies knowledge or information sufficient to form a belief as to the truth of the

allegations contained in paragraph “9” of the Amended Complaint, except admits that Plaintiff has been enrolled as a Hunter College student pursuing a degree in speech-language pathology.

10. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “10” of the Amended Complaint, except admits that Donald Vogel (“Vogel”) is employed as Clinic Director of the Hunter College Center for Communication Disorders.

11. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “11” of the Amended Complaint.

12. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “12” of the Amended Complaint.

13. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “13” of the Amended Complaint.

14. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “14” of the Amended Complaint.

15. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “15” of the Amended Complaint.

16. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “16” of the Amended Complaint.

17. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “17” of the Amended Complaint.

18. Denies the allegations contained in paragraph “18” of the Amended Complaint, except denies knowledge or information sufficient to form a belief as to the truth of the allegations concerning Plaintiff’s educational and professional plans.

19. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “19” of the Amended Complaint.

20. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “20” of the Amended Complaint.

21. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “21” of the Amended Complaint.

22. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “22” of the Amended Complaint.

23. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “23” of the Amended Complaint.

24. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “24” of the Amended Complaint.

25. Denies that Shayesteh engaged in any harassment of or retaliation against Plaintiff as alleged in paragraph “25” of the Amended Complaint, and denies knowledge or information sufficient to form a belief as to the truth of the remaining allegations contained therein.

26. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “26” of the Amended Complaint.

27. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “27” of the Amended Complaint.

28. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “28” of the Amended Complaint.

29. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “29” of the Amended Complaint.

30. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “30” of the Amended Complaint.

31. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “31” of the Amended Complaint.

32. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “32” of the Amended Complaint.

33. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “33” of the Amended Complaint.

34. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “34” of the Amended Complaint.

35. Denies the allegations contained in paragraph “35” of the Amended Complaint, except denies knowledge or information concerning Plaintiff’s alleged condition, and admits that Plaintiff was granted a leave of absence for the summer of 2012.

36. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “36” of the Amended Complaint.

37. Denies the allegations contained in paragraph “37” of the Amended Complaint, except admits that, by letter dated August 21, 2012, Plaintiff’s attorney transmitted to Hunter College a psychological report concerning Plaintiff, and refers to the psychological report for a more complete and accurate statement of its contents.

38. Denies the allegations contained in paragraph “38” of the Amended Complaint, except admits that Shayesteh is the Director of the Office of AccessAbility at Hunter College and is responsible for investigating and approving requests for accommodations from students with disabilities, and, further, admits that Shayesteh met with Plaintiff on August 23, 2012.

39. Denies the allegations contained in paragraph “39” of the Amended Complaint, except admits that, on August 29, 2012, Plaintiff met with Shayesteh, Cascella, Auerbach and others regarding her requests for accommodation and that, at the meeting, additional information was requested from Plaintiff concerning her requested accommodations.

40. Denies the allegations contained in paragraph “40” of the Amended Complaint, except admits that, on August 31, 2012, Plaintiff wrote an email to Cascella with information regarding her requested accommodations, and refers to the email for a more complete and accurate statement of its contents.

41. Denies the allegations contained in paragraph “41” of the Amended Complaint, except admits that, on September 25, 2012, Plaintiff’s attorney was notified of Hunter College’s response to Plaintiff’s requested accommodations, and refers to the September 25, 2012 email to Plaintiff’s attorney and the attachment thereto for a more complete and accurate statement of their contents.

42. Denies the allegations contained in paragraph “42” of the Amended Complaint, except denies knowledge of information sufficient to form a belief as to the truth of the allegations concerning communications from Plaintiff’s attorney and admits that, by letter dated September 30, 2012, Plaintiff requested that Shayesteh reconsider the requested accommodations, and refers to the letter for a more complete and accurate statement of its contents.

43. Denies the allegations contained in paragraph “43” of the Amended Complaint.

44. Denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph “44” of the Amended Complaint.

45. Denies the allegations contained in paragraph “45” of the Amended Complaint,

except admits that, on December 17, 2012, Plaintiff notified Cascella that she would be requesting a leave of absence for the Spring 2013 semester.

46. Denies the allegations contained in paragraph “46” of the Amended Complaint, except admits that, by letter dated January 4, 2013, Cascella notified Plaintiff that her request for a leave of absence for the Spring 2013 semester was denied, and refers to Cascella’s letter for a more complete and accurate statement of its contents.

47. Denies the allegations contained in paragraph “47” of the Amended Complaint, and refers to Plaintiff’s communications to Hunter College officials after January 4, 2013, and any response thereto, for a more complete and accurate statement of their contents.

48. Denies the allegations contained in paragraph “48” of the Amended Complaint, except admits that Plaintiff submitted a letter to Hunter College, dated January 14, 2013, from a psychologist, and refers to this letter for a more complete and accurate statement of its contents.

49. Denies the allegations contained in paragraph “49” of the Amended Complaint.

50. Denies the allegations contained in paragraph “50” of the Amended Complaint.

Claims For Relief

51. Denies the allegations contained in paragraph “51” of the Amended Complaint, except admits that Plaintiff purports to assert the claims asserted therein against CUNY.

52. Denies the allegations contained in paragraph “52” of the Amended Complaint, except admits that Plaintiff purports to assert the claims asserted therein against the individually named defendants.

53. Denies the allegations contained in paragraph “53” of the Amended Complaint, except admits that Plaintiff purports to assert the claims asserted therein against the individually named defendants.

AS AND FOR A FIRST DEFENSE

54. The Amended Complaint fails to state a claim upon which relief may be granted.

AS AND FOR A SECOND DEFENSE

55. Plaintiff's claims under 42 U.S.C. § 1983 against CUNY and against the individually named defendants in their official capacities are barred by the Eleventh Amendment to the United States Constitution and because they are not persons within the meaning of 42 U.S.C. § 1983.

AS AND FOR A THIRD DEFENSE

56. To the extent Plaintiff purports to assert a claim under the New York State Constitution against CUNY and against the individually named defendants in their official capacities, such claims are barred by the Eleventh Amendment to the United States Constitution.

AS AND FOR A FOURTH DEFENSE

57. Plaintiff cannot assert a private right of action for damages under the New York State Constitution.

AS AND FOR A FIFTH DEFENSE

58. Defendant Shayesteh acted under the objectively reasonable belief that her actions were proper and in accord with clearly established law, and, therefore Plaintiff's claims for monetary relief are barred by the doctrine of qualified immunity.

AS AND FOR A SIXTH DEFENSE

59. Defendant Shayesteh acted in good faith compliance with all relevant constitutional and statutory laws, rules, and regulations and all applicable contractual and administrative provisions, rules, and procedures, and denies that she ever acted with malice or recklessness or in willful disregard of Plaintiff's applicable rights. Thus, Plaintiff is not entitled

to punitive damages .

AS AND FOR A SEVENTH DEFENSE

60. Some or all of Plaintiff's claims may be barred under the applicable statute of limitations.

AS AND FOR AN EIGHTH DEFENSE

61. All decisions made by CUNY and the individually named defendants with respect to Plaintiff were made for legitimate, non-discriminatory and non-retaliatory reasons.

AS AND FOR A NINTH DEFENSE

62. All claims against defendant Shayesteh individually fail to state a claim because they fail to allege the requisite personal involvement in any alleged discriminatory or retaliatory conduct.

AS AND FOR A TENTH DEFENSE

63. Any injuries or damages alleged in the Amended Complaint were caused, in whole or in part, by Plaintiff's own culpable or negligent conduct.

AS AND FOR AN ELEVENTH DEFENSE

64. Any injuries or damages alleged in the Amended Complaint were caused, in whole or in part, by the culpable or negligent conduct of a third party.

AS AND FOR A TWELFTH DEFENSE

65. Plaintiff's claims for damages are barred to the extent that she has failed to mitigate.

AS AND FOR A THIRTEENTH DEFENSE

66. Plaintiff has failed to exhaust her available administrative remedies with respect to some or all of her claims.

AS AND FOR A FOURTEENTH DEFENSE

67. This Court lacks subject matter jurisdiction over some or all of Plaintiff's claims.

AS AND FOR A FIFTEENTH DEFENSE

68. Some or all of plaintiff's claims against Shayesteh in her official capacity are barred by state sovereign immunity.

WHEREFORE, defendant Shayesteh demands judgment dismissing the Amended Complaint, together with costs and disbursements and reasonable attorney's fees, and such other and further relief as the Court may deem just and proper.

Dated: New York, New York
November 12, 2013

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Attorney General of the
State of New York
Attorney for Defendant Shayesteh
By:

s/Steven L. Banks
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